

# Talent Sourcing Course Outline

Duration: 5 days

Prerequisites: None

Audience: Human Resources Personnel, Management

## Overview:

Successful companies are made up of great employees, so why not hire great employees? Hiring and training employees is an expensive venture. Hiring the right person is more about skills and abilities. It is about finding the right combination of skills, attitude and fit for the organizations culture. Talent sourcing will save your company time and money as you will be recruiting and hiring the right candidates.

## Topics Covered:

### *Talent Sourcing (5 Days)*

<ul style="list-style-type: none"> <li>• Hiring Strategies</li> <li>• Employee Recruitment</li> <li>• Employee Onboarding</li> <li>• Millennial Onboarding</li> <li>• Contract Management</li> </ul>	<p>This workshop will benefit your hiring department as it will prepare them to seek out those great candidates and ensure that they are a fit for your company. Your hiring department will be able to find that diamond in the rough. Hiring a new employee is one of the biggest investments you make in any business. Hiring the right employee is very important as training can be expensive, and staff turnover cost companies millions every year. So, reduce your costs with a great employee recruitment program. Employee onboarding will lower the costs of staff turnover. It will increase productivity and produce a happier and more skilled workforce. The new hire phase is a critical time for the company, and having a structured set of procedures will make your company stronger and produce a greater chance of success. Millennial onboarding has become a specialized employee onboarding. With millennials there is a need to tweak the onboarding process to better suit the needs of the company and the new hires. With our course your participants will learn the ins and outs of contract Management. Contracts are made with vendors, employees, customers and partnerships and these agreements must be managed carefully. In order to effectively implement contract management, it is necessary to understand all the small details, and this is what you will get with this workshop.</p>
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